

ARTICLE 12 – INSURANCE PROGRAMS

Section 1. The current Graduate Appointee Insurance Plan (GAIP) shall be continued with the following modifications:

- A. The plan shall continue to include as an in-network provider Northwest Hospital and Medical Center and all its affiliated groups and providers.
- B. The plan shall also include in addition to the current network the Lifewise Networks in Washington, Oregon and Alaska and PHCS/Multiplan national network. Each of the providers currently in the GAIP Network is included in the Lifewise Networks. There will not any disruption to the plan members.
- C. Beginning in 2013, on April 1 of every year, the GAIP plan shall be reviewed by the University and the Union. If at this point, for the year previous to the current plan year, the costs related to experience difference between claims and premiums without retention exceeds 6% of the premiums without retention, the University and the Union may convene to review what initiatives may be undertaken to reduce the cost of GAIP. Any cost associated with new federal or state mandates shall not be incorporated in these calculations. Before this process begins the Union will have full and expeditious access to pertinent information relating to GAIP. Pertinent information shall not include proprietary data or formulas.

Section 2. Joint Health Care Committee. A Joint Employer-UAW Health Care Committee shall be continued to discuss quality, administrative, and service matters pertaining to GAIP. The Joint Health Care Committee (JHCC) will be comprised of appropriate representatives of both the UAW and the University with other specialists to be invited as required to conduct JHCC business. The JHCC will meet at least once per year and can meet as necessary by mutual agreement of the parties.