

ARTICLE 5 – CHILDCARE

Section 1. ASEs will continue to be eligible to apply for the Childcare Assistance Program, which provides eligible student parents with direct financial assistance to cover basic childcare costs.

Section 2. ASEs shall be eligible for Sick Child Care Services (currently TLC operated through Virginia Mason Medical Center) for mildly sick children. The University shall underwrite the entire daily fee. ASEs shall pay only a one-time registration fee of \$5 for each child.

Section 3. An ASE representative will be appointed annually to the Advisory Committee on Work/Life Issues to further the goal of improving access to affordable on-site childcare for ASEs and to address equity in eligibility for the Childcare Assistance Program.

Section 4.

- A. Beginning July 1, 2012, each eligible ASE shall receive up to \$600 per quarter for childcare expenses incurred during the ASE's appointment period. The University agrees to commit no more than \$35,000 per year for the purpose of ASE childcare expenses.
- B. Beginning July 1, 2013, each eligible ASE shall receive up to \$650 per quarter for childcare expenses incurred during the ASE's appointment period. The University agrees to commit no more than \$37,500 per year for the purpose of ASE childcare expenses.
- C. Beginning July 1, 2014, each eligible ASE shall receive up to \$700 per quarter for childcare expenses incurred during the ASE's appointment period. The University agrees to commit no more than \$40,000 per year for the purpose of ASE childcare expenses.
- D. An ASE is considered eligible if s/he has one or more dependents and has not received an award from the UW Child Care Assistance Program.
- E. The parties shall maintain the currently agreed-upon system for application, decision and notification of awards, and any changes shall be agreed to by both parties.

Section 5. At the request of either party, the Union and the University will continue to meet and discuss, through the Union-Management Committee or through other means, childcare-related improvements for ASE parents.