

November 12, 2014

**UAW LOCAL 4121
WRITTEN MOTION TO AMEND THE BYLAWS**

As UAW Local 4121 members in good standing, we exercise our right to propose amendments to our Union's Bylaws, through a written motion of amendment according to Article 19. We move that the following amendment to Article 9 of UAW Local 4121's Bylaws be adopted:

Section 1. Amendment to existing Section 1 in Article 9 (new language underlined).

Article 9, Bargaining Team

Section 1. The Bargaining Team shall consist of a volunteer committee of any members who meet the criteria in Section 2 and the Executive Board members.

Section 2. Amendment to existing Section 2 in Article 9 (new language underlined).

Section 2. The Bargaining Team members must present initial bargaining demands and the final contract to the membership for ratification. Any current member may join the Bargaining Team, provided they meet the following criteria:

(a) Members who want to join the Bargaining Team must commit to seeing the process through to the end, from the time they first join the team, until negotiations are complete. Members may join the Bargaining Team at any time, even after negotiations with the university have started.

(b) Members must gather petition signatures from no fewer than ten (10) other Local members who support them joining the Bargaining Team. Petition signatures do not have to be unique for Bargaining Team members, and any Local member may sign as many different petitions as they want. Valid petitions should include a statement in support of an individual member joining the Bargaining Team, followed by ten (10) other members' printed names, signatures, and departments.

Section 3. Amendment to create a new Section 3 in Article 9 (new language underlined).

Section 3. Before any bargaining occurs, the Executive Board will ensure that the entire membership is notified of all official Bargaining Team meetings.

(a) Notice of the meeting time and location will be given to the entire membership at least seven (7) days in advance of all official Bargaining Team meetings, via email and postings on the Local Union website.

(b) Before adjourning all official Team meetings, the Bargaining Team will set the time and location of its next official meeting.

Section 4. Amendment to create a new Section 4 in Article 9 (new language underlined).

Section 4. The Bargaining Team will conduct its business at official Team meetings, which includes both meetings with management and internal meetings to discuss bargaining proposals. Except for procedural matters, Bargaining Team business will be conducted via majority vote. The Bargaining Team may use Robert's Rules of Order for procedural matters and questions of a parliamentary nature.

(a) A quorum of the Bargaining Team will consist of eighteen (18) Bargaining Team members in attendance at official Team meetings.

(b) There will be two (2) Co-Chairs of the Bargaining Team, who will be elected by Bargaining Team members at the first official Team meeting. The Elections Committee will conduct the initial election of Bargaining Team Co-Chairs.

(c) All meetings, sidebars, shuttling of proposals and / or off-the-record communications with management will occur in the presence of at least three (3) or more Bargaining Team members.

Section 5. Amendment to create a new Section 5 in Article 9 (new language underlined).

Section 5. The requirements of this article will be effective for bargaining a successor contract to the 2012-2015 Collective Bargaining Agreement, as well as all future negotiations.

END OF WRITTEN MOTION OF AMENDMENT