

Amendment to Article 9 of Local 4121 Bylaws

Underlined text would be added.

Section 1. The Bargaining Team shall consist of the Executive Board members and ten (10) other At Large Bargaining Team members, two (2) of whom are nominated from each of the five (5) jurisdictional regions used by the Local Union to elect stewards (See Article 10 Stewards) and elected by the entire membership.

Section 2. The first election of At Large Bargaining Team Members shall begin within one (1) month of final approval of this amendment and those elected shall serve until the next Triennial Elections for the Local Union. Thereafter, At Large Bargaining Team Members shall be elected to three (3) year terms.

- A. All members in continuous good standing for ninety (90) days prior to accepting nomination will automatically be nominated in whatever region(s) they are eligible.
- B. Members may only accept nomination in one jurisdictional region. Members may only accept nomination in a jurisdictional region in which they are enrolled or employed. Except as described above members may accept nomination as detailed in Article 14, Local Union Elections.
- C. All members in good standing of the Local Union shall be eligible to vote for all At Large Bargaining Team Members.
- D. Except as described above this election will be executed consistent with Article 14, Local Union Elections.

Section 3. All bargaining sessions shall be open to Local union members.

Section 4. The Bargaining Team will conduct its business at official Team meetings, which includes both meetings with management and internal meetings to discuss bargaining proposals. Bargaining Team business will be conducted via majority vote. A majority of the Bargaining Team will constitute quorum.

Section 5. Before adjourning all official Team meetings, the Bargaining Team will set the time and location of its next official meeting.

Section 6. All Bargaining Team notes shall be available to members upon request.

Section 7. All Bargaining Team meeting dates, times, and locations shall be posted on the Local Union website within 24 hours of scheduling.

Section 8. The Bargaining Team shall democratically decide which members will engage in all side bar meetings, shuttling of proposals, and / or off-the-record communications with management.

Section 9. Immediately following each bargaining session, the Bargaining Team will provide to all members a report on that bargaining session via email. Reports shall include but not be limited to:

- A summary of proposals that were made by the university and the union;
- A summary of any tentative agreements;
- A summary of issues still outstanding; and
- The time and place of any future bargaining sessions.

Section 210. The Bargaining Team members must present initial bargaining demands and the final contract to the membership for ratification.