



ORGANIZING MAKES **PROGRESS!**

Here's what 12 years of collective action has meant for student workers at UW

\$0 PREMIUMS

We won **better health benefits** and maintained \$0 premiums.



WAGES ARE UP 56%

We bargained 56% **increases to wages**, and we won the fight for \$15 for minimum wage student workers.



FEE WAIVERS

We've **lowered out-of-pocket costs** for TA's and RA's with tuition waivers, despite tuition/fees skyrocketing over 12 years.

ACADEMIC EXCELLENCE

We can now take action to reduce class size and improve the **quality of education** for our students.



OVER 70% choose membership, with more than 100 elected positions and over 4,500 represented workers

TRANSGENDER INCLUSIVE HEALTH CARE

and we added hundreds of **all-gender bathrooms** on campus.



\$6 MILLION

Contract enforcement and direct action has enabled us to **recover more than \$6 million dollars** for our members.



IMMIGRANT & INTERNATIONAL SCHOLARS RIGHTS

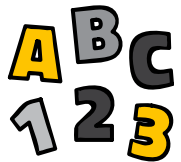
In addition to pushing for comprehensive immigration reform, we halted the discriminatory international student fee on campus and **expanded critical work programs** for international scientists.



FIGHTING DISCRIMINATION & HARASSMENT

We've **created stronger processes** to combat hostile and discriminatory lab and work environments, and are taking on systemic racism in the community.

PROMOTING GENDER EQUITY



At least \$900 per quarter for **childcare** expenses, better dependent **health coverage** and **parental leave**.

GET INVOLVED:

Our gains have come through years of collective action by thousands of student workers. Check out uaw4121.org to find out how you can participate and find us on Facebook and Twitter!