

1 **NEW ARTICLE XX – WASHINGTON FAMILY MEDICAL LEAVE PROGRAM**

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3 X.X Washington Family Medical Leave Program effective January 1, 2020

4 The parties recognize that the Washington State Family and Medical Leave
5 Program (RCW 50A.04) is in effect beginning January 1, 2020 and eligibility for
6 and approval of leave for purposes as described under that Program shall be in
7 accordance with RCW 50A.04. In the event that the legislature amends all or part
8 of RCW 50A.04, those amendments are considered by the parties to be
9 incorporated herein. In the event that the legislature repeals all or part of RCW
10 50A.04, those provisions that are repealed are considered by the parties to be
11 expired and no longer in effect upon the effective date of their repeal.