



# UAW Local 4121

2633 Eastlake Ave E, Suite 200 • Seattle, WA 98102 • 206.633.6080



April 16, 2012

Dear President Young:

We, the undersigned members of UAW Local 4121, are Academic Student Employees (ASE) from 100 departments and hiring units across three campuses. On April 5, 2012 ASEs came out in force to communicate to the Board of Regents some of our gravest concerns about the University's budget. We're following up with a letter to urge you to take action.

As a key workforce that performs frontline research and instructional work and helps generate substantial revenue to make the UW a world-class institution, we're given significant responsibility to ensure that quality and access are maintained, especially during these tough economic times. Investing in our work ensures the University's capacity to teach, to innovate, and to provide services to the community that put these innovations into practice.

To be sure, the state has in recent years failed in its obligation to fund higher education. Our union has taken action to change this by lobbying with you against cuts, and address the fundamental injustice of an economic system that allows certain entities to profit while core services like UW get slashed. We think these efforts have paid off, and are heartened that the legislature has protected higher education funding and enacted progressive revenue measures this year.

But we are speaking out because we believe the University needs to do its part to ensure that its policy-making and budget allows us to maintain quality and keep pace with our peer institutions. In contract negotiations our bargaining committee has made proposals – ratified overwhelmingly by Local 4121 members – to maintain quality, access, and competitiveness by addressing compensation and standards of living; health and welfare; family-friendly benefits; and academic quality in our collective bargaining agreement.

We urge you to demonstrate strong leadership by settling a contract that includes fee waivers, fair benefits, and a commitment to maintain academic excellence. It is through investing in critical workforces like ours that UW will secure its standing as a first-rate institution.

Sincerely,

Aaron Hossack, Aeronautics and Astronautics  
Lilia Asriyants, Alcohol and Drug Abuse Institute  
Irene Sanchez, American Ethnic Studies  
Michael Tulle, American Indian Studies  
Lisbeth Louderback, Anthropology  
Nicholus Cain, Applied Mathematics  
Justin Reedy, Applied Physics Lab  
Charles Bowers, Architecture  
Marcus Watson, Art



# UAW Local 4121

2633 Eastlake Ave E, Suite 200 • Seattle, WA 98102 • 206.633.6080



Amruta Chandekar, Asian Languages and Literature  
Breanna Binder, Astronomy  
Maximo Menchaca, Atmospheric Sciences  
Florian Richter, Biochemistry  
Wei Lu, Bioengineering  
Ivan Cruz, Biological Structure  
Matthew Mcelroy, Biology  
Sydney Lewis, UW Bothell Interdisciplinary Arts and Sciences  
Elnaz Jalilpur Alisha, Business  
Maja Petric, Center for Digital Arts and Experimental Media  
Asia Ferrin, Center for Humanities  
Khayah Brookes, Center for Learning and Undergraduate Enrichment  
Josef Eckert, Center for Social Science Computation and Research  
Valerie Lieu, Chemical Engineering  
John Choiniere, Chemistry  
Runze Yu, Civil and Environmental Engineering  
Martin Halprin, Classics  
Damon Di Cicco, Communication  
Third Andreson, Comparative History of Ideas  
Russel Black, Comparative Literature  
Adrian Sampson, Computer Science and Engineering  
Shalini Priyadarshini, Construction Management  
Ryan Corrison, Dance  
Aliison Panzarella, Drama  
Michael Hutchins, Earth and Space Sciences  
Miaoyu Yang, Economics  
Christopher Daikos, Education  
Nathaniel McVicar, Electrical Engineering  
Sergio Casillas, English  
Philip Dierking, English Language Program  
Melissa Mashadi-Hosseini, Enrollment Services  
Alex Chew, Evans School of Public Affairs  
Cathron Johnson, Experimental Education Unit  
Mahsa Khorasani, Forestry  
Sean Jarvis, Gender, Women and Sexuality Studies  
Patrick Keolu Fox, Genome Science  
Elyse Gordon, Geography  
Jasmin Krakenberg, Germanics



# UAW Local 4121

2633 Eastlake Ave E, Suite 200 • Seattle, WA 98102 • 206.633.6080



Guillermo Rodriguez, Graduate Opportunities and Minority Achievement Program

Xiaolin Duan, History

Robin Mays, Human Centered Design and Engineering

James Stolley, Immunology

Chun-Cheng Chang, Industrial Engineering

Tyler Davis, Information School

Tehmoures Kiani, Jackson School of International Studies

Jacob Deppen, Jumpstart

Leann Andrews, Landscape Architecture

Stephan Gmur, Library

Chak Yip, Linguistics

Mark Mizrahi, Marine and Environmental Affairs

Hamed Arami, Materials Science and Engineering

Stephen Lewis, Mathematics

Megan Karalus, Mechanical Engineering

Michal Galdzicki, Medical Education and Biomedical Informatics

Matthew Honaker, Medicinal Chemistry

Kyle Costa, Microbiology

Zoilmare Villasana, Molecular and Cellular Biology

Cameron Quevedo, Music

Sima Daad, Near Eastern Languages and Civilization

Matthew Brodsky, Neurobiology and Behavior

Chia-Ju Chiu, Nursing

Katherine Boldt, Oceanography

Kathryn Lundren, Odegaard Writing and Research Center

Cameron Yee, Office of Minority and Diversity Affairs

Scott Greenwald, Ophthalmology

Esra Camci, Oral Biology

Veronika Glukhova, Pathology

Songmao Zheng, Pharmaceuticals

Alipi Naydenov, Pharmacology

Jill Marquis, Pharmacy

Elizabeth Scarbrough, Philosophy

Towfiq Ahmed, Physics

Sharri Zamore, Physiology and Biophysics

James Chamberlain, Political Science

Justin Hellier, Program on the Environment

Andrew Hart, Psychiatry



# UAW Local 4121

2633 Eastlake Ave E, Suite 200 • Seattle, WA 98102 • 206.633.6080



Melissa Reilly, Psychology  
Valerie Pacino, Public Health  
Miranda Fix, Quantitative Ecology and Resource Management  
Katherine Miller, Rehabilitation Medicine  
Ginger Farrell, Romance Languages  
Indre Baronina, Scandinavian Studies  
Timothy Ott, Slavic Languages and Literature  
Charles Hoy-Ellis, Social Work  
Benjamin Snyder, Sociology  
Bonnie Lau, Speech and Hearing Sciences  
Hoyt Koepke, Statistics  
Megan Ryan, Student-Athlete Academic Services  
Timothy Wu, Surgery  
Brian Hite, UW Tacoma Academic Affairs  
Hossein Estiri, Urban Planning and Design