

**LETTER OF UNDERSTANDING G:**

**FEE RELIEF**

Effective September 16, 2011, the University shall adjust compensation for ASEs who currently receive a waiver of the Operating Fee. The adjustment shall offset projected increases in the Building Fee and the Services and Activities Fee from the 2010-11 year to the 2011-12 year. The amount of the adjustment shall be \$50 for a qualifying ASE who has an academic-year appointment and shall be pro-rated for ASEs with appointments of less than a full academic year. The adjustment shall be paid on a quarterly basis on the third pay period of the quarter.