



A Union of Professionals

AFT-University of Washington English Language Faculty

Give Us A Contract!

UW Needs to Bargain in Good Faith

- UW **stalled** union recognition for faculty in Local 6486 for **three** years.
- UW has been **stalling** negotiations by not meeting for long periods of time for over **a year**.

Could do better UW!

We Deserve a Professional Salary

- International & English Language Programs is a money-maker for UW and for Seattle (conservatively \$12M per year).
- Five years without a salary raise of any kind means a salary reduction.
- Most of us have been paid **below** the appropriate recommended minimum UW salary for academic personnel for years.
- Teaching professionals are forced to take a second or even third job to make ends meet.

Could do better UW!

We Deserve Job Security

- Nearly **70%** of our teachers are employed on a quarter-to-quarter basis.
- Quarter-to-quarter employment has lasted nearly **15 years** for some teachers.
- The longest commitment offered is **one year**.
- There are **no** options for on-going employment, promotions or tenure.

Could do better UW!

We Deserve Professional Respect

- We are educational professionals with Masters degrees and PhDs.
- We publish, do research, present at conferences, and teach abroad for the UW and the US Government.
- We mentor and train graduate students from the English Department and more than 50 ITAs a year.

Respect Our Students

- Tuition has skyrocketed, but only administrators have received raises.
- The quality of teaching is threatened by poor treatment of teachers.
- **We always** put students first, even when we picket for our Local or participate in contract negotiations.

Friday, April 19

9:30 - 11:30

Informational Picket

by UW Tower

45th NE & Brooklyn NE

Friends and Families

Welcome

Contact UW Labor Relations laborrel@uw.edu and tell UW to do better and quit stalling!