

# UAW Local 4121

## Bargaining Process and Timeline

### Proposal

#### Dates

- November 13 – December 4: Ratification of Initial Bargaining Demands (Sign-On Letter)
- Before December 12: Begin Bargaining
- February 27, 2015: End of window to competitively bid Insurance Plan
- April 30, 2015: Contract Expires

#### Process

- Work Groups
  - Open to all interested members
  - Do Research and Develop Contract Concepts and Language Proposals
  - Meet with UW in bargaining, give presentations
  - Facilitate communication with other work groups and membership
- Membership Involvement
  - All members welcome and encouraged to participate in work groups and every part of bargaining and contract campaign, including all members welcome and encouraged to attend bargaining
- Communications
  - All members provided with summary of bargaining no later than 24 hours after conclusion of bargaining session
  - All work group, executive board and other bargaining notes available to members