



UAW Local 4121

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March 5, 2017

Peter Denis, Assistant Vice President
Labor Relations
University of Washington
Box 354960
Seattle, WA 98195-4960

Dear Peter,

As you know, the Executive Order ("EO") issued on January 27, 2017 by Donald Trump, pursuant to his holding of the Office of the US Presidency, has resulted in a modification of the University's policy and advice regarding international student travel and has had adverse impacts on Academic Student Employees at UW. Our members are citizens or nationals of the seven named countries; some reside in the U.S. and others were or are outside of the United States upon issuance of the EO. The restriction on these individuals' ability to travel and to see their family members has had an adverse impact on their health and wellness as well as their ability to complete their work and study assignments at the UW. Impacts of which we are aware include but are not limited to the following:

- Delay or other disruption of ability to complete work assignments
- Delay of planned course of study and/or program sequence
- Impacts on ability to timely advance pay steps
- Impediments to professional development opportunities
- Additional costs due to health needs
- Additional costs associated with seeking legal advice
- Additional costs associated with restricted ability to maintain residence in Seattle

We reiterate our earlier calls to the University, stated in the coalition letter delivered to UW on 12/12/16, to take concrete steps to provide resources and support for all affected members of the campus community and to eliminate programs such as the International Student Fee that place additional burdens on targeted populations. Pursuant to our standing as exclusive bargaining representatives of all ASEs, we are also demanding to bargain the effects of this EO in our collective bargaining agreement. To the extent there are any changes related to the EO that don't flow from direct legal necessity we demand to bargain these effects as well.

We will hold a membership vote soon to ratify demands that we will present to the University. We look forward to talking soon and determining bargaining dates.

Sincerely,

UAW Local 4121 Bargaining Committee:

Theresa Aliwarga
Douglas Avella-Castro
Andrea Canini
Anthony Castanza
Ying-Yu Chen
Monica Cortes Viharo

Kristen Garofali
Arshiya Hoseyni Chime
Katya Kolesova
Dylan Mayer
Elizabeth Mills
Chelsea Pagan
David Parsons

Michelle Pham
Shua Sanchez
Viral Shah
Sam Sumpter
Arash Tarkhan
Judy Twedt