

Title: UAW Local 4121 Resolution in Solidarity with Seattle Westin Hotel Workers  
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Date: October 11, 2018

WHEREAS, we the members of United Auto Workers Local 4121 (hereafter known as UAW Local 4121) represent 4,600 academic student employees (hereafter known as ASEs) working as TAs, RAs, Readers, Graders, Tutors, and Staff Assistants on all three University of Washington (hereafter known as UW) campuses (Seattle, Tacoma, and Bothell); and

WHEREAS, Marriott workers are majority immigrants, women, and people of color who do physically demanding and too often damaging work for low wages; and

WHEREAS, hotel and other low-wage workers are most impacted by Seattle's rising cost of living; and

WHEREAS, UNITE HERE! Local 8 hotel workers at the Marriott-owned Seattle Westin have been in negotiations for a new union contract since June 2018; and

WHEREAS, they are fighting to make one job enough to live in Seattle, raise their families, and retire with dignity; and

WHEREAS, through programs like "Make a Green Choice," where guests are encouraged to refuse housekeeping services, hours have been cut and income has become unreliable. Paradoxically, when work is available, it is more difficult and physically demanding than ever before. Many workers don't make full-time hours yet do the work of multiple people; and

WHEREAS, there is a need for Marriott to be a leader in the hospitality industry, and recognize their role as the largest and most profitable hotel company in the world, by offering workers jobs that are enough for them to live on; and

WHEREAS, on Labor Day 2018, hundreds of Marriott hotel workers and their supporters demonstrated outside the Westin Seattle and staged a civil disobedience resulting in the arrest of 21 UNITE HERE! Local 8 members and supporters; and

WHEREAS, on September 14, 2018, Westin workers voted by a 98% majority to authorize a strike; and

WHEREAS, if they strike, they would be joining thousands of Marriott workers in Boston, San Francisco, San Diego, San Jose, Oakland, Detroit, Maui, and Honolulu who are now on an open-ended strike; and

WHEREAS, a strike at the Westin Seattle has been sanctioned by MLK Labor, AFL-CIO and by the Washington State Labor Council; and

WHEREAS, Westin Seattle workers may walk off the job at any time on an open-ended strike; therefore be it

RESOLVED, that we the members of UAW Local 4121 will support the strike at the Westin Hotel; and be it further

RESOLVED, that UAW Local 4121 will donate in the amount of \$1,000 to the strike fund for Westin Seattle workers housed at the Puget Sound Labor Agency; and be it further

RESOLVED, that UAW Local 4121 will sign on to the One Job Should Be Enough Pledge and publicly commit to not eat, sleep, or meet at any Marriott hotel in the event of a boycott and/or strike; and be it further

RESOLVED, that UAW Local 4121 will promptly inform UNITE HERE! Local 8 of any planned future business at a Marriott hotel; and be it further

RESOLVED, that UAW Local 4121 will participate in the solidarity rally this Friday, October 12th at 4pm while workers continue their negotiations; and be it further

RESOLVED, that UAW Local 4121 will adopt a picket day and provide a meal and at least ten picket volunteers on that day; and be it further

RESOLVED, that UAW Local 4121 will spread the word about the strike and encourage its members and others to support striking workers in the aforementioned ways; and be it further

RESOLVED, that this resolution be forwarded to Unite HERE! Local 8 hotel workers; to the membership of UAW Local 4121; to the local media outlets; and to others as appropriate.