

ARTICLE 12 - INTELLECTUAL PROPERTY AND SCHOLARLY MISCONDUCT

Section 1. Executive Order No. 36 ("Patent, Invention and Copyright Policy") shall be incorporated into this Agreement in its entirety.

Section 2. Executive Order No. 61 ("Scientific and Scholarly Misconduct") shall be incorporated into this Agreement in its entirety.

Section 3. The Union and the University shall work together to develop a plain language summary of these policies to be distributed to ASEs at every applicable orientation.

Section 4. ASEs may, at their option, request the Union to advise and assist them in the processes outlined in these policies.

Section 5. The University retains the right to amend, change or alter these policies at any time. The University will notify the Union of any substantive changes.

Section 6. The parties agree that the only time the Grievance Procedure of this Agreement will apply to these policies is in the event of dismissal or discipline of an ASE as a result of these policies.

Section 7. The Union Management Committee shall be empowered to discuss intellectual property.