



Academic Student Employees and Postdocs **Know Your Rights!**

Thanks to years of organizing and collective action, UW Academic Student Employees (ASEs) and Postdocs have strong rights under our contracts that we cannot be required to work in unsafe conditions.

Health & Safety	You can't be required to work in conditions that pose an imminent threat to health and safety.
Workload	You can't be required to work any unpaid hours. The typical TA/RA can't be required to work more than 220 hours in a quarter, and workload has to be sufficient to maintain quality instruction.
Paid Training	The university/your department is required to provide any paid training that's necessary to complete your work.
Appointment Security	Any appointment that you have been offered and accepted cannot be taken away. This includes hourly ASEs and international ASEs and Postdocs.
Workspace & Materials	The university/your department must supply equipment and materials necessary for completing your work and for maintaining safety.
Leaves	If you're teaching and need to take sick leave, it's your department's responsibility to find you a substitute.
Mental Health	Both ASEs and Postdocs have access to leaves for health issues, including mental health. ASEs should not pay a deductible for any mental health services.

Get Support:

- Contact your department steward:
<https://www.uaw4121.org/about/leadership/>
- Contact the Contract Enforcement Working Group:
<http://tiny.cc/4121CE>
- Access information about classrooms & offices
<http://tiny.cc/4121RTCrooms>
- Help gather information about classrooms & offices
<http://tiny.cc/4121RTCsubmit>

More info & updates



tinyurl.com/4121-covid