



**The Union of
Academic Student Employees &
Postdocs at the University of Washington**



TO: UW Labor Relations

Delivered via email on October 10, 2022

SUBJECT: Scheduling for Postdoc Successor Agreement

Dear Laura, (cc Banks)

We, the undersigned, are bargaining representatives from the Research Scientist/Engineer and Postdoctoral Scholar units of UAW Local 4121.

Our Postdoctoral Scholar committee is available to meet anytime on the morning of Friday 10/21 as you suggested, so please just let us know what time works for you. We are also able to negotiate from 9:00 am - 5:00 pm on any of the following dates:

- October 17, 18, 19, 20, 21, 24, 25, 26, 27, 28, 31
- November 1, 2, 3, 4, 7, 8, 9, 10, 11, 14, 15, 18, 21, 22, 29, 30
- December 1, 2, 5, 6, 7, 8, 9, 12, 13, 14, 15, 16, 19, 20, 21, 22, 23
- January 3, 4, 5, 6, 9, 10, 11, 12, 13, 17, 19, 20, 23, 25, 26, 27, 30, 31

We propose meeting every other week in October and November, four times in December, and multiple times per week in January as needed.

In addition, given that some of these dates are already reserved for RS/E bargaining (October 17, November 28, December 8, December 13, December 15, 2022 and January 10, January 18, and January 24, 2023), we propose dedicating all or part of at least three of these dates in October-December, and as many as are necessary in January, to discuss matters of interest to both Research Scientists/Engineers and Postdocs. These include but are not limited to Childcare, Career Development, Non-Discrimination / Harassment, Empowering Prevention and Inclusive Communities (EPIC), Time Off/Leave, and Transportation, and Compensation. The Union and University administration might also determine that other issues would be appropriate for joint sessions.

While maintaining some discrete dates between the units will be important for making progress on each agreement, we also believe scheduling some joint sessions will improve efficiency and reveal ways to improve research and equity at UW.

Thanks for considering our proposal and we look forward to hearing back from you.

Tucker Burgin, Postdoctoral Scholar, Chemical Engineering
 Luci Baker, Postdoctoral Scholar, Mechanical Engineering
 Rebecca Bluett Postdoctoral Scholar, Biochemistry
 Jer Steeger, Postdoctoral Scholar, Philosophy
 Brant Bowers, Postdoctoral Scholar, Electrical and Computer Engineering
 Henry Brinkerhoff, Postdoctoral Scholar, Physics
 Colleen Hoffman, Postdoctoral Scholar, CICOES and Oceanography
 Pat Erickson, Postdoctoral Scholar, Biochemistry/Institute for Protein Design
 Sarah Pristash, Postdoctoral Scholar, Department of Chemistry
 Iván Cruz - RSE3, Biological Structure
 Deborah Nemens - RSE1, School of Environmental and Forestry Sciences
 Abby Gambrill, RSE-2 Physiology & Biophysics
 Katie Osterhage, RSE 3, Family Medicine
 Jai Broome, RSE 3, Medical Genetics
 Tricia Wu, RSE 2, Biological Structure