

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO and its
LOCAL UNION 4121 (UNION)

MOU – Postdoctoral Scholars and WMWA Overtime Eligibility and Exemption

The parties agree to the following:

1. Effective January 1, 2023, the minimum salary/stipend for all Postdoctoral Scholars, Postdoctoral Scholar-Fellows and Postdoctoral Scholar Paid Directs is \$65,508. This increase does not extend the appointment period for the Postdoctoral Scholar, Postdoctoral Scholar-Fellow or Postdoctoral Scholar Paid Direct. The effective date of the increase shall not impact the Postdoctoral Scholar's, Postdoctoral Scholar-Fellow's or Postdoctoral Scholar Paid Direct's anniversary date.
2. The University may provide compensation to individual Postdoctoral Scholars at rates above those stipulated in this MOU.
3. When the requirements of the sponsoring agency exceed the terms of this MOU, the requirements of the sponsoring agency shall control all salary/stipend adjustments.
4. The provisions of this MOU shall not apply to any Postdoctoral Scholar appointed on a grant that restricts that Postdoctoral Scholar's remuneration to only the pay provided by the grant.
5. This MOU will expire on January 31, 2023, or when the parties have reached a ratified successor collective bargaining agreement, whichever happens sooner.

Agreed To:

For the Union:

For the Employer:

Date:

Date: