

## **Article 12 – Intellectual Property and Scholarly Misconduct**

**Section 1.** Executive Order No. 36 (“Patent, Invention and Copyright Policy”) shall be incorporated into this Agreement in its entirety.

**Section 2.** Executive Order No. 61 (“Scientific and Scholarly Misconduct”) shall be incorporated into this Agreement in its entirety.

**Section 3.** The Union and the University shall work together to develop a plain language summary of these policies to be distributed to ASEs at every applicable orientation.

**Section 4.** ASEs may, at their option, request the Union to advise and assist them in the processes outlined in these policies.

**Section 5.** The University retains the right to amend, change or alter these policies at any time. The University will notify the Union of any substantive changes.

**Section 6.** The parties agree that the only time the Grievance Procedure of this Agreement will apply to these policies is in the event of dismissal or discipline of an ASE as a result of these policies.

**Section 7.** Employee contributions to their scholarship shall be appropriately recognized. Publication credits shall accurately and appropriately reflect the contributions and work of the individuals involved as determined by the University.

**Section 8.** The Union Management Committee shall be empowered to discuss intellectual property.