

### **Article 3 – Definitions**

**Section 1.** The term “ASE” (Academic Student Employee) shall mean employees covered by this Agreement.

**Section 2.** The term “Salaried ASE” shall mean an ASE who is appointed on a percentage FTE basis. Appointment percentages may vary, but are normally fifty percent (50%) for at least one academic quarter.

**Section 3.** The term “Hourly ASE” shall mean an ASE who is engaged in projects or assignments for the University on an hourly basis.

**Section 4.** The term “Academic Year” shall mean the Autumn, Winter, and Spring quarters according to the University calendar.