

Article 5 – Childcare

Section 1. ASEs will continue to be eligible to apply for the Childcare Assistance Program, which provides eligible student parents with direct financial assistance to cover basic childcare costs.

Section 2. If the University has an active contract for Backup and Sick Childcare Services, qualifying ASEs shall be eligible to participate.

Section 3. An ASE representative, with preference given to student parents, will be appointed annually to the Childcare Advisory Committee to further the goal of improving access to affordable on-site childcare for ASEs and to address equity in eligibility for the Childcare Assistance Program.

Section 4.

- A. Effective Fall Quarter 2024, all eligible ASEs shall receive up to \$1560 per quarter for childcare expenses incurred during the ASE's appointment period. The University agrees to commit no more than \$70,200 per year for the purpose of ASE childcare expenses.
- B. Effective Fall Quarter 2025, all eligible ASEs shall receive up to \$1560 per quarter for childcare expenses incurred during the ASE's appointment period. The University agrees to commit no more than \$70,200 per year for the purpose of ASE childcare expenses.
- C. Effective Fall Quarter 2026, all eligible ASEs shall receive up to \$1560 per quarter for childcare expenses incurred during the ASE's appointment period. The University agrees to commit no more than \$70,200 per year for the purpose of ASE childcare expenses.
- D. An ASE is considered eligible if they have one or more dependents and have not received an award from the UW Childcare Assistance Program.
- E. The parties shall maintain the currently agreed-upon system for application, decision and notification of awards, and any changes shall be agreed to by both parties.

Section 5. At the request of either party, the Union and the University will continue to meet and discuss, through the Union-Management Committee or through other means, childcare-related improvements for ASE parents.