

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO and its
LOCAL UNION 4121 (UNON)

MOU – Tracking Discrimination

During negotiations for the 2024-2027 successor agreement, the parties reached agreement regarding *Tracking Discrimination*.

On an annual basis, the following groups will prepare an assessment report, which will at a minimum include information quantifying reports of discrimination, harassment, and retaliation. An electronic copy of each report will be made available to the Union.

1. Civil Rights Investigation Office
2. Safe Campus
3. UW Human Resources Campus Operations Investigations

This MOU will expire on April 30, 2027.